

From: "F. J. Letwyn" <fredletwyn.asia@virgin.net>

Dear David,

I have known Randall Hammond both professionally and as a friend for many years.

I very seldom issue references; but in this exceptional case, it is my pleasure to do so.

Randall is a person with exceptionally high moral standards and integrity. He is always courteous and friendly to one and all; always going out of his way to help.

His knowledge of the boating/yachting industry in its entirety is quite remarkable; and not only is he a shipwright of the highest calibre, he is computer literate and also conversant with 'CAD', and does his own drawings when required, which is in itself a very commendable attribute.

He has a gift for getting the best out of his team; and is capable of managing large contracts at the highest managerial level; as well as keeping his finger on the pulse on the workshop floor and with on-board fit-outs. And he will not shy from picking up his tools and doing the work himself whilst instructing his workmen in the art of high quality workmanship.

He would be a real asset to any employer; and if I were in the 'boat business' I would not hesitate for a moment in employing him.

I have witnessed his work on many occasions; and can only admire his aptitude, and his workmanship is exemplary.

Should you need any further information please call me on my mobile: (+234) 808 718 4616 and I will be more than happy to discuss Randall with you.

Yours sincerely,

**Fred Letwyn
Project Director**

Radisson SAS Hotels